



JOB ANNOUNCEMENT

JOB TITLE:	Multi-Systemic Therapy (MST) Therapist
PROGRAM:	Counseling Services
SUPERVISED BY:	Program Manager
EMPLOYMENT STATUS:	Full-time, permanent, exempt
SALARY:	\$3,128.85 per month DOE

Basic Responsibilities

The multi-systemic therapy (MST) therapist will provide short-term, intensive, family-based prevention and intervention services to a small caseload of adolescents and their families using the Multi-systemic Therapy model. The therapist will provide these services in a culturally sensitive manner with the goal of empowering participants/families to build an environment, through the mobilization of indigenous child, family and community resources, that promotes health, improves parenting skills and ability to address issues independently and increases adolescents' coping skills in dealing with difficult situations.

Major Duties and Responsibilities:

Major duties include but are not limited to supporting and complying with the values, policies and practices of Atlantic Street Center; providing comprehensive assessments; developing and executing comprehensive service plans; providing counseling and supervision. This position works closely with similar positions from other agencies, including (but not limited to) participating in clinical supervision from THS/CYFS.

Specific Duties:

- Maintain appropriate professional boundaries with participants, co-workers and community resources.
- Maintain a caseload of an average of five participants/families.
- Provide direct, community-based, in-home (or at location identified by family) treatment using methods compatible with MST principles and practices.
- Provide culturally sensitive services that emphasize and utilize strengths and competencies.
- Conduct MST assessment including review of referral information, identifying and engaging key participants, identifying systemic strengths and weaknesses, and developing an analysis of the fit of problem behaviors within the ecological context.
- Engage primary caregiver and other key participants in active change-oriented treatment by identifying and overcoming barriers to engagement.
- Implement a problem conceptualization, treatment planning, intervention implementation, outcome review and strategy revision procedure using the MST Analytic Process.
- Maintain clear and concise documentation of treatment efforts that promote peer and supervisory review and feedback, and that demonstrate compliance with the 9 MST Principles and the MST Analytic Process.
- Collaborate with all relevant systems and key participants within each system to ensure their buy-in and cooperation throughout MST treatment.
- Work with participants/families to assess the need for additional services, make the appropriate referrals, facilitate connection and provide follow-up.
- Work in a collaborative partnership with participating MST team providers/agencies.
- Maintain 24/7 team coverage for crisis intervention as needed.
- Maintain professional standards and follow the treatment policies and procedures of the agency, Multi-systemic Therapy Services and of federal, state and local regulations.
- Participate in all required MST training, supervision, consultations, and regular agency meetings.

- Other duties as assigned.

QUALIFICATIONS

- Ability to build effective, trusting relationships with young people and family members.
- Demonstrated ability to work successfully with diverse participants, co-workers and service providers.
- At least two years experience providing counseling and case management to "at-risk" youth and their families.
- Demonstrated experience working with multi-ethnic populations on issues of abuse, neglect, assault, criminal behaviors, domestic violence and chemical dependency.
- Experience providing family/marital therapy using behaviorally-based techniques.
- Experience conducting multi-dimensional assessments and interventions with adolescents and their families, as well as other relevant systems impacting participant's lives.
- Outreach, crisis intervention and conflict resolution skills with youth and family members.
- Knowledge of child/adolescent developmental issues.
- Demonstrated ability to establish and maintain positive working relationships with other service systems and community members.
- Knowledge of community resources and referral/follow-up processes.
- Knowledge and understanding of participant/family-centered practice principles.
- Knowledge and understanding of managed care helpful.
- Strong written and oral communication skills.
- A Master's degree is preferred. Minimum of a bachelor's degree in a social service field required. Experience (in exceptional cases) may be substituted for education.
- Valid Washington State driver's license and proof of insurance required.
- Washington State Therapist registration required.

WORKING CONDITIONS:

- Position requires driving your own vehicle, valid WA state driver license, and having your own car insurance per state law.
- Must be able to access participants at all locations served by ASC as well as at places frequented by participants such as home, school, Community and Family Centers, DYS, DCFS, and similar. Position requires driving whenever necessary to meet participant needs.
- Driving time should not exceed 15-25% of work hours.

TO APPLY: Qualified candidates should submit a resume and cover letter that clearly states how you meet or exceed the minimum qualifications.

Submit materials by fax, or e-mail to:

Human Resources
Atlantic Street Center
Fax (206) 329-2171
jobs@atlanticstreet.org