



JOB ANNOUNCEMENT

JOB TITLE:	Therapist
PROGRAM:	Counseling Services
SUPERVISED BY:	Counseling Services Program Manager
EMPLOYMENT STATUS:	Full-time, regular, exempt
SALARY:	\$36,000.00 to \$41,000.00 DOQ
CLOSING DATE:	Open until filled

BASIC RESPONSIBILITIES:

Under the supervision of the Counseling Services Program Coordinator, the Therapist provides individual, family, and group counseling to assigned clients following WAC guidelines, contract requirements, best practices, agency policies and procedures.

GENERAL EXPECTATIONS:

- Support and comply with the values, policies, and practices of Atlantic Street Center.
- Work as part of the Counseling Services team, and as part of the agency team.
- Abide by the agency's confidentiality policies.

SPECIFIC DUTIES:

Specific duties and responsibilities include but are not limited to:

1. Provide initial assessments and develop individualized service plans for assigned clients.
2. Provide comprehensive services (individual, family and group counseling, case management and advocacy as needed) to assigned number of clients, while meeting prescribed service levels.
3. Actively lead client/participant therapy groups for boys and young men with peers, consultants, or other third parties as needed.
4. Facilitate and follow-up with referrals to support services and community resources (includes ASC Summer Academy and other ASC programs) in accordance with client ISP.
5. Consult and coordinate services with supervisor, team members and other providers on a regular and ongoing basis and identify service gaps.
6. Provide interventions that create positive linkages between clients, parents, their community and schools and enhance the positive development of clients.
7. Maintain required documentation in a complete, accurate and up-to-date manner
8. Provide complete and accurate information about outcomes and services in a timely manner.
9. Maintain a flexible work schedule so as to provide efficient services to clients (this may include work in the evening)
10. Participate in school and agency meetings, supervision and consultation is required.
11. Participate as a staff member in the ASC Summer Academy

12. Perform other duties and special projects as assigned by the Counseling Services Program Manager.

MINIMUM QUALIFICATIONS:

EDUCATION: Masters Degree in one of the Mental Health fields. Registration as Counselor is required. Certification/Licensing as CMHS, CMFT or CSW is strongly preferred. Status of Mental Health Professional per WAC preferred. Continuous education in accordance with Department of Health regulations.

EXPERIENCE: A minimum of two years experience providing counseling services to populations similar to those served by ASC preferred.

SPECIAL KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Ability to work effectively in a multi-cultural/multi-ethnic environment.
- Thorough understanding of presenting issues and clinical dynamics as they relate to the population served by ASC (ethnic minority youth and families, homeless).
- Solid knowledge of good clinical practice in the treatment of children and families
- Solid knowledge of the dynamics in dysfunctional families (abuse, neglect, domestic violence, chemical dependency), its effects on members, and effective treatment methods.
- Working knowledge of and experience with managed care systems.
- Ability to maintain effective working relationships with co-workers, clients and partners.
- Ability to work effectively both independently and as part of a team
- Ability to handle multiple priorities and work effectively with minimal supervision.
- Ability to perform in a professional manner and with a customer service attitude in compliance with the professional and ethical boundaries set forth in the WAC and the standards of recognized professional organizations.
- Strong organizational skills managing complex tasks associated with providing services under multiple contracts with different expectations, requirements, and outcomes.
- Ability to work effectively under pressure or temporarily increased work load conditions
- Attention to detail, follow-up and timely completion of assigned tasks (documentation, reviews, etc).
- Superior communication (written and oral), collaboration and intervention skills.
- Solid knowledge of community resources in the greater Seattle Metropolitan area.
- Ability to access clients in all locations served by ASC as well as family homes, schools and other community locations such as libraries, community and family centers.
- A sense of humor and a positive attitude that permeates stress and adversity.
- Working knowledge of Word, Excel, and Outlook.

WORKING CONDITIONS:

- Position requires driving your own vehicle and having your own car insurance (Valid Washington State driver's license required)

- Must be able to access clients at all locations served by ASC as well as at places frequented by clients such as home, school, Community and Family Centers, DYS, DCFS, and similar. Position requires driving whenever necessary to meet all client needs.
- Driving time should not exceed 15-25% of work week

TO APPLY: Qualified individuals should submit a resume and cover letter that clearly states how you meet or exceed the minimum qualifications.

Submit materials by mail, fax, or e-mail to:

**Human Resource Manager
Atlantic Street Center
2103 South Atlantic Street
Seattle, WA 98144
Fax: (206) 329-2171
Email: jobs@atlanticstreet.org**

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